

What is the Work Opportunity Tax Credit (WOTC) and how can it help you get a job?

The WOTC program was created to:

- Help qualified job seekers find jobs.
- Help employers who hire qualified job seekers by offering them a tax credit.

What every employer wants and needs is a dependable person who will do a good job for their company.

If you qualify for one of the WOTC target groups, an employer who hires you may receive a federal tax credit up to **\$9,000**.

This benefit may give you an advantage over other job seekers competing for the same position.



Need more information?

Visit our Web Site at
www.edd.ca.gov/wotcind.htm

or call the WOTC Center at
1-866-593-0173



State of California

Labor and Workforce Development Agency

Employment Development Department

EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made by calling 1-866-593-0173 (voice). TTY users, please call the California Relay Service at 711.

***You could be
the key to qualify
an employer for
a tax credit***



Find out how!





How does the employer apply for the tax credit?

Two forms are needed to apply:

- **IRS 8850** – *Prescreening Notice and Certification Request for the Work Opportunity Tax Credit*

This form must be completed by both the employee and the employer, with original signatures by both parties.

- **ETA 9061** – *Individual Characteristics Form*.

This form can be completed either by the employee, or by the employer in response to the questions asked of the employee.

Note:

ETA 9062 - *Conditional Certification* form may be used in place of the ETA 9061. The ETA 9062 is completed by the EDD or a participating agency when prescreening a client for WOTC eligibility.

ETA 9062, is a great marketing tool that job seekers can use to encourage an employer to hire them!

How do you qualify for WOTC?

If you fit into one of the following nine **Target Groups**, you may qualify for WOTC:

- Recipient of Temporary Assistance to Needy Families.
- Veteran who is receiving Food Stamps, or a Disabled Veteran with a 10% or higher rating who:
 - ▶ is hired within 1 year of their discharge date, or
 - ▶ has been unemployed 6 months or more (whether or not consecutive) during the 1 year period prior to their hire date.
- Ex-Felon – must be hired no later than one year after conviction or release from prison for a felony.
- Designated Community Resident – age 18-39 year old resident of an Empowerment Zone (EZ), Renewal Community (RC) or Rural Renewal County (RRC).
- Vocational Rehabilitation referral.
- 16-17 year old resident of an EZ, EC, or RRC, hired as a summer youth employee.
- 18-39 year old food stamp recipient.
- Supplemental Security Income recipient.
- Long-term family assistance recipient.

Note: The employee must be retained a minimum of 120 hours for the employer to receive the tax credit.

Timeliness!

The employer must mail the two forms

NO LATER THAN THE 28TH
day after you begin work to:

WOTC Center
2901 50th Street
Sacramento, CA 95817-2399

Employers can download these forms, along with an Employer Guide at www.edd.ca.gov/wotcind.htm

Questions?

Call the WOTC Center at
1-866-593-0173

